



APPLICATION FOR EMPLOYMENT

Alliance Bank is an Equal Opportunity Employer-All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law.

Please Note: Incomplete or inaccurate information may disqualify you from further consideration. Please complete all fields.

PERSONAL INFORMATION

Name _____ Date _____

Street, City, State, Zip _____

Home E-mail Address _____

Home Phone # _____ Mobile Phone # _____

Are you eligible to work in the U.S.? Yes No

Are you at least 18 years or older? (circle one) Yes No

If "no", you may be required to provide an authorization to work

Have you ever been terminated from employment or asked to resign by an employer? Yes No

Are you able to perform the physical and mental functions of the job, Yes No
either with or without accommodations?

EMPLOYMENT DESIRED

The open Position you are applying for _____

Date you can start _____

Hourly Rate or Salary desired (please specify as a range) _____

Are you currently employed? _____ If so may we inquire of your present employer? Yes No

Have you ever worked for Alliance Bank before? Yes No

If "yes", provide the dates and the job(s) you held: _____

Do you know anyone who works for our company? Yes No

If yes, who? _____

EMPLOYMENT HISTORY

List the last seven (7) years of your employment history, including periods of unemployment, starting with the most recent and working backwards in time.

Incomplete information could disqualify you from further consideration.

From	To	Employer Name	Telephone
Job Title		Street Address, City, State	
Immediate supervisor/title		Summarize the nature of work performed and job responsibilities	
Annual earnings & hours/wk		Reason for the employment ending	
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Job Title		Street Address, City, State	
Immediate supervisor/title		Summarize the nature of work performed and job responsibilities	
Annual earnings & hours/wk		Reason for the employment ending	

List other Employers and their City Locations in the last 7-year period:

REFERRAL SOURCE / CUSTOMER RELATIONSHIP

How did you hear about us? (circle one and give details)

Walk In _____

Advertisement _____

Referral _____

Other _____

Are you now, or have you ever been, a customer of the Bank? _____

What is/was your full legal name on your account? _____

EDUCATION	Name and location of school	# of yrs attended	Degree	Subjects studied/Major
High School				
College or University				
College or University				
Trade, Business or Correspondence School				

RESIDENCE HISTORY

List the places that you have lived in the last seven (7) years, starting with the most recent and working backwards in time. *Incomplete information could disqualify you from further consideration.*

Street and Apt #, if any	City	State	Zip Code

REFERENCES: List two persons not related to you, whom you have known at least three (3) years.

Name	Address, Phone, Email	Organization	Years Acquainted

LICENSING / CERTIFICATION / SKILLS

What licenses, certifications, or other designations do you hold that are current?

Do you have any special skills, experience and/or training that would enhance your ability to perform the position applied for? If yes, explain.

List the computer software that you have extensive experience using:

Software	What have you used the software for?	What are the most complex features that you know and have used?

Please read carefully before signing.

Alliance Bank (hereafter referred to as the “organization”) is an equal opportunity employer. The organization does not discriminate in employment on account of race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, disability, military status or unfavorable discharge from military service.

By signing this document, I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for the organization to hire me. If I am hired, I understand that the organization or I can end my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative of the organization has the authority to make any assurance to the contrary.

I authorize Alliance Bank to obtain an employment credit report for employment purposes and I fully release Alliance Bank, its team members, agents, and representatives from any and all liability for damages of whatever kind which may result from our request for an employment credit report. Please note that a request for an employment credit report should not affect your credit score in any way. If we choose to obtain an employment credit report, we will furnish you, upon your request with the name and address of the consumer reporting agency that provides the report. If we consider taking any adverse action based on an employment credit report, a copy of the report and a summary of your rights will be provided to you before the action is taken.

Any offer of employment is contingent on successful completion of a background check.

I attest with my signature below that what I have given to the organization is true and complete information on this application. No requested information has been concealed. I authorize the organization to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal from employment.

Date : _____ Signature : _____

THIS APPLICATION IS VALID ONLY FOR 60 DAYS FROM THE DATE SIGNED/DATED ABOVE.